

Non-Instructional/Business  
Operations

**SUBJECT: HUMAN IMMUNODEFICIENCY VIRUS (HIV) RELATED ILLNESSES**

The Board of Education recognizes the public concern over the health issues surrounding Acquired Immune Deficiency Syndrome (AIDS) and Human Immunodeficiency Virus Infection (HIV). The Board of Education also recognizes, based upon the current state of medical knowledge, that the virus associated with AIDS is not easily transmitted and there is no evidence that AIDS or the HIV virus can be transmitted by casual social contact in the open school setting.

The Board of Education acknowledges the rights of those individuals diagnosed as having AIDS or HIV infection to continue their education or employment; as well as the rights of all others in the School District to learn, participate and work in the school environment without being subjected to significant risks to their health. The Board of Education also takes notice that under current law and regulations the disclosure of confidential AIDS and/or HIV-related information must be strictly limited.

Accordingly, it is the policy of the Board of Education that no student shall be denied the opportunity to attend school, continue his/her education or take part in school-related activities, nor shall any District employee be prevented from continuing his/her employment solely on the basis of being diagnosed as having AIDS or HIV infection.

In accordance with current State law and regulations, it is also the policy of the Board of Education to prevent any student or employee from being subjected to adverse or discriminatory treatment or stigma because he/she has been diagnosed as having AIDS or being HIV-infected.

In addition, the School District recognizes and will comply with the State's mandate for HIV/AIDS instruction in the classroom.

The Superintendent of Schools is hereby directed to develop administrative regulations in regard to avoiding discrimination against students or employees diagnosed as having AIDS or being HIV-infected, which shall conform to applicable Federal and State laws and regulations.

The Superintendent also shall establish and implement, and all school personnel shall comply with, guidelines and routine sanitary hygiene procedures for dealing with all spills of blood and other body fluids in or on school premises and grounds. The Superintendent should consult public health officials, as appropriate, for the most current methods and information pertaining to such procedures.

In addition, the Superintendent shall develop and immediately implement inservice education and training for all school personnel concerning AIDS and HIV infection and the routine sanitary hygiene procedures to be followed in the case of all spills of blood and other body fluids.

Confidentiality: Public Health Law, Article 27-F

Adopted: 1/12/99